

## EEO PUBLIC FILE REPORT

For the Period of 8/1/2015 to 7/31/2016

Prepared by: Robert Ulrich, General Manager  
WPEO AM1020, WPEO Radio Foundation Inc.

This report covers the following employment unit:  
Call Sign: WPEO Facility ID: 52641 Type of Station: AM Location: Peoria, IL

WPEO Radio Foundation, Inc., the licensee of Station WPEO, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, WPEO has established a religious qualification for all employee positions at WPEO. In accordance with the FCC's rules, WPEO makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

There was one vacancy to report for this time period. WRF plans on using the following recruitment sources in the future and undertaking the recruitment initiatives discussed below.

The following is a list of all vacancies for full-time jobs during the reporting period:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
On-Air Operations	6/6/16	6/27/16

### Recruitment Sources

- The following recruitment sources will be used to fill any vacancies.

EMA  
4100 N Brandywine Dr.  
Suite 211B  
Peoria, IL 61614  
309-688-0625

South Side Mission  
1127 S. Laramie St.  
Peoria, IL 61605  
309-676-4604

Peoria Rescue Ministries  
601 SW Adams  
Peoria, IL 61602  
309-676-6416

Coalition of Concerned Citizens  
PO Box 10272  
Peoria, IL 61612  
309-698-3080

Peoria Area Youth for Christ  
4100 N. Brandywine Drive  
Peoria, IL 61614  
309- 688-6685

Bethany Community Church  
27265 Dutch Lane  
Washington, IL 61571  
309-508-1755

Grace Presbyterian Church  
8607 IL-91  
Peoria, IL 61615  
309 693-3641

Illinois Central College Career Center  
[www.collegecentral.com/icc/](http://www.collegecentral.com/icc/)  
309-694-5321  
[placement@icc.edu](mailto:placement@icc.edu)  
Public Relations Association  
PO Box 120043 Peoria, IL 61614  
[www.pracentralillinois.org](http://www.pracentralillinois.org)

Newspaper's:  
Journal Star/ MonsterMatch.com  
1 News Plaza  
Peoria, IL 61643  
309-686-3060  
866-391-0067 ext 101 for MonsterMatch.com

The Traveler Weekly  
1600 Dr. Martin Luther Dr.  
Peoria, IL 61605  
309-673-2613

Request for referrals from:

Radio Advertisements on WPEO AM 1020

Vacancy Notice on WPEO.com

WPEO facebook page

WPEO employees

- The following is the recruitment source, which provided the person hired for the full-time position filled during the reporting period from the recruitment source listed above:

<u>Job Title</u>	<u>Recruitment Source</u>
On-Air Operations	Former Employee

- During the reporting period there were a total of 3 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by recruitment source shown in the above "Recruitment Sources" section.

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
South Side Mission	1
Former Employee	1
Application on file	1

- Recruitment Opportunities  
One-week Internship for 1 student

Date:  
10/7/15

Signed: Robert Ulrich, General Manager WPEO

Date: 7/31/16