EEO PUBLIC FILE REPORT

For the Period of 8/1/2017 to 7/31/2018

Prepared by: Robert Ulrich, General Manager WPEO AM1020, WPEO Radio Foundation Inc.

This report covers the following employment unit:

Call Sign: WPEO Facility ID: 52641 Type of Station: AM Location: Peoria, IL

WPEO Radio Foundation, Inc., the licensee of Station WPEO, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, WPEO has established a religious qualification for all employee positions at WPEO. In accordance with the FCC's rules, WPEO makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

There was no vacancy's to report for this time period. WPEO plans on using the following recruitment sources in the future and undertaking the recruitment initiatives discussed below.

• The following is a list of all vacancies for full-time jobs during the reporting period:

<u>Job Title</u>	Date of Opening	<u>Date Filled</u>
0	0	0

Recruitment Sources

• The following recruitment sources will be used to fill any vacancies.

EMA 4100 N Brandywine Dr. Suite 211B Peoria, IL 61614 309-688-0625

South Side Mission 1127 S. Laramie St. Peoria, IL 61605 309-676-4604

Peoria Rescue Ministries 601 SW Adams Peoria, IL 61602 309-676-6416

Coalition of Concerned Citizens PO Box 10272 Peoria, IL 61612 309-698-3080

Peoria Area Youth for Christ 4100 N. Brandywine Drive Peoria, IL 61614 309- 688-6685 Young Life Central Illinois 23 Valley Forge Plz # 2 Washington, IL 61571 309-886-2400

Dream Center Peoria 714 Hamilton Blvd Peoria, IL 61603 309-676-3000

Bethany Baptist Church 7422 N Heinz Ln Edwards, IL 61528 309-692-1755

Bethany Community Church 27265 Dutch Lane Washington, IL 61571 309-508-1755

Grace Presbyterian Church 8607 IL-91 Peoria, IL 61615 309 693-3641

Harvest Bible Chapel 401 Cimmeron Dr East Peoria, IL 61611 309-713-1700 Northwoods Community Church 10700 N Allen Rd Peoria, IL 61615 309-243-1550

Riverside Community Church 207 NE Monroe St Peoria, IL 61602 309-676-7700

Saint Paul Baptist Church 114 W Forrest Hill Ave Peoria, IL 61604 309-686-2086

Jobs Partnership Peoria 602 W Richmond Ave Peoria, Illinois 61606 309-682-2360

NRB Job Board (National Religious Broadcasters) http://nrb.org/membership/career-classifieds/ Illinois Central College Career Center www.collegecentral.com/icc/309-694-5321 placement@icc.edu

Public Relations Association PO Box 120043 Peoria, IL 61614 www.pracentralillinois.org

Newspaper's:

Journal Star/ MonsterMatch.com 1 News Plaza Peoria, IL 61643 309-686-3060 866-391-0067 ext 101 for MonsterMatch.com

The Traveler Weekly 1600 Dr. Martin Luther Dr. Peoria, IL 61605 309-673-2613

Request for referrals from:

Radio Advertisements on WPEO AM 1020, FM 97.7 & FM 103.9

Vacancy Notice on WPEO.com

WPEO facebook page

WPEO employees

• The following is the recruitment source, which provided the person hired for the full-time position filled during the reporting period from the recruitment source listed above:

Job Title

Recruitment Source

 During the reporting period there were a total of 0 people interviewed for vacancies for 0 full-time positions. The following is a list of the total number of interviewees referred by recruitment source shown in the above "Recruitment Sources" section.

Recruitment Source

Total No. of Interviewees

 <u>Recruitment Opportunities</u>
 Spoke at Groveland Missionary Church Offered internship opportunities Date: 10/5/17

Signed: Robert Ulrich, General Manager WPEO

Date: 7/31/18