

EEO PUBLIC FILE REPORT

For the Period of 8/1/2019 to 7/31/2020

Prepared by: Robert Ulrich, General Manager
WPEO AM1020, WPEO Radio Foundation Inc.

This report covers the following employment unit:

Call Sign: WPEO Facility ID: 52641 Type of Station: AM Location: Peoria, IL

WPEO Radio Foundation, Inc., the licensee of Station WPEO, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1); Review of the Commission's Broadcast and Cable Equal Employment Opportunity Rules and Policies, 17 FCC Rcd. 24018 (2002). As a religious broadcaster, WPEO has established a religious qualification for all employee positions at WPEO. In accordance with the FCC's rules, WPEO makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

There was no vacancy's to report for this time period. WRF plans on using the following recruitment sources in the future and undertaking the recruitment initiatives discussed below.

The following is a list of all vacancies for full-time jobs during the reporting period:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Director of On-Air Operations	1/31/20	2/20/20

Recruitment Sources

- The following recruitment sources will be used to fill any vacancies.

EMA
4100 N Brandywine Dr.
Suite 211B
Peoria, IL 61614
309-688-0625

Dream Center Peoria
714 Hamilton Blvd
Peoria, IL 61603
309-676-3000

South Side Mission
1127 S. Laramie St.
Peoria, IL 61605
309-676-4604

Bethany Baptist Church
7422 N Heinz Ln
Edwards, IL 61528
309-692-1755

Peoria Rescue Ministries
601 SW Adams
Peoria, IL 61602
309-676-6416

Bethany Community Church
27265 Dutch Lane
Washington, IL 61571
309-508-1755

Coalition of Concerned Citizens
PO Box 10272
Peoria, IL 61612
309-698-3080

Grace Presbyterian Church
8607 IL-91
Peoria, IL 61615
309 693-3641

Peoria Area Youth for Christ
4100 N. Brandywine Drive
Peoria, IL 61614
309- 688-6685

Summit Point Church
401 Cimmeron Dr
East Peoria, IL 61611
309-713-1700

Young Life Central Illinois
23 Valley Forge Plz # 2
Washington, IL 61571
309-886-2400

Northwoods Community Church
10700 N Allen Rd
Peoria, IL 61615
309-243-1550

Riverside Community Church
207 NE Monroe St
Peoria, IL 61602
309-676-7700

Faith Church
2354 Hollands Grove Rd
Washington, IL 61571
309-745-9376

Saint Paul Baptist Church
114 W Forrest Hill Ave
Peoria, IL 61604
309-686-2086

Public Relations Association
PO Box 120043
Peoria, IL 61614
www.pracentralillinois.org

Jobs Partnership Peoria
602 W Richmond Ave
Peoria, Illinois 61606
309-682-2360

Newspaper's:
Journal Star/ MonsterMatch.com
1 News Plaza
Peoria, IL 61643
309-686-3060
866-391-0067 ext 101 for MonsterMatch.com

NRB Job Board (National Religious Broadcasters)
<http://nrb.org/membership/career-classifieds/>

The Traveler Weekly
1600 Dr. Martin Luther Dr.
Peoria, IL 61605
309-673-2613

Illinois Central College Career Center
www.collegecentral.com/icc/
309-694-5321
placement@icc.edu

Request for referrals from:

Radio Advertisements on WPEO AM 1020, FM 97.7 & FM 103.9

Vacancy Notice on WPEO.com

WPEO facebook page

WPEO employees

- The following is the recruitment source, which provided the person hired for the full-time position filled during the reporting period from the recruitment source listed above:

<u>Job Title</u>	<u>Recruitment Source</u>
Director of On-Air Operations	WPEO AM 1020, FM 97.7 & FM 103.9

- During the reporting period there were a total of 4 people interviewed for vacancies for 1 full-time position. The following is a list of the total number of interviewees referred by recruitment source shown in the above "Recruitment Sources" section.

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
WPEO AM 1020, FM 97.7 & FM 103.9	1
WPEO employee referral	2
Faith Church, Washington, IL	1

- Recruitment Opportunities
Offered internship opportunities at Calvary Baptist Church, Chillicothe, IL Date: 8/15/19

Signed: Robert Ulrich, General Manager WPEO

Date: 7/31/20